



Maintaining Your Certification

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Presentation to the PMI Ireland Chapter
July 6th 2017

Agenda

- PMI Accreditation Family & breakdown PMI Irish Chapter
- New Continuous Certification Requirements (CCR) and effective dates
- Summary of requirements by Accreditation
- Education Requirements - Talent Triangle
- Giving Back Requirements
- How PMI Irish Chapter are helping you to maintain accreditations
- Audit Process
- Managing Multiple Accreditations
- CCR System

Breakdown of Accreditations

- PMI Irish Chapter

Total Chapter Membership		1229
• PMP®	- Project Management Professional	803
• PMI-ACP®	- PMI Agile Certified Practitioner	32
• CAPM®	- Certified Associate in Project Management	21
• PgMP®	- Program Management Professional	12
• PfMP®	- Portfolio Management Professional	5
• PMI-RMP®	- PMI Risk Management Professional	5
• PMI-PBA®	- PMI Professional in Business Analysis	3
• PMI-SP®	- PMI Scheduling Professional	3

New CCR (Continuous Certification Requirements) Effective dates for changes

Beginning 1 st December 2015:	Certification Expiration Date:	
	December 2015 – 30 November 2017	1 December 2017 and Beyond
Classify PDUs according to new CCR format	YES	YES
Meet minimum number of PDUs in Education category and each of the three skill areas. This is required for renewal.	NO	YES
Limit Giving Back category PDUs to Maximum requirement	NO	YES

CCR Requirements

All PMI certification holders must earn PDUs to actively maintain their PMI certification(s). These PDUs can be earned through various professional development activities that center on one of two areas:

- **1. Education** – Learning opportunities that allow you to expand and enhance your technical, leadership, or strategic and business management skills. - requirements broken down by ‘Talent Triangle’
- **2. Giving back to the Profession** – Activities that enable you to share and utilize your knowledge and skills as a means to contribute to and help build the profession.

Certification	Certification Cycle	Total PDU's required	Education <u>Min</u> PDUs	Giving Back <u>Max</u> PDUs
PMP	3 years	60	35	25
PgMP	3 years	60	35	25
PfMP	3 years	60	35	25
PMI-PBA	3 years	60	35	25
PMI-ACP	3 years	30	18	12
PMI-RMP	3 years	30	18	12

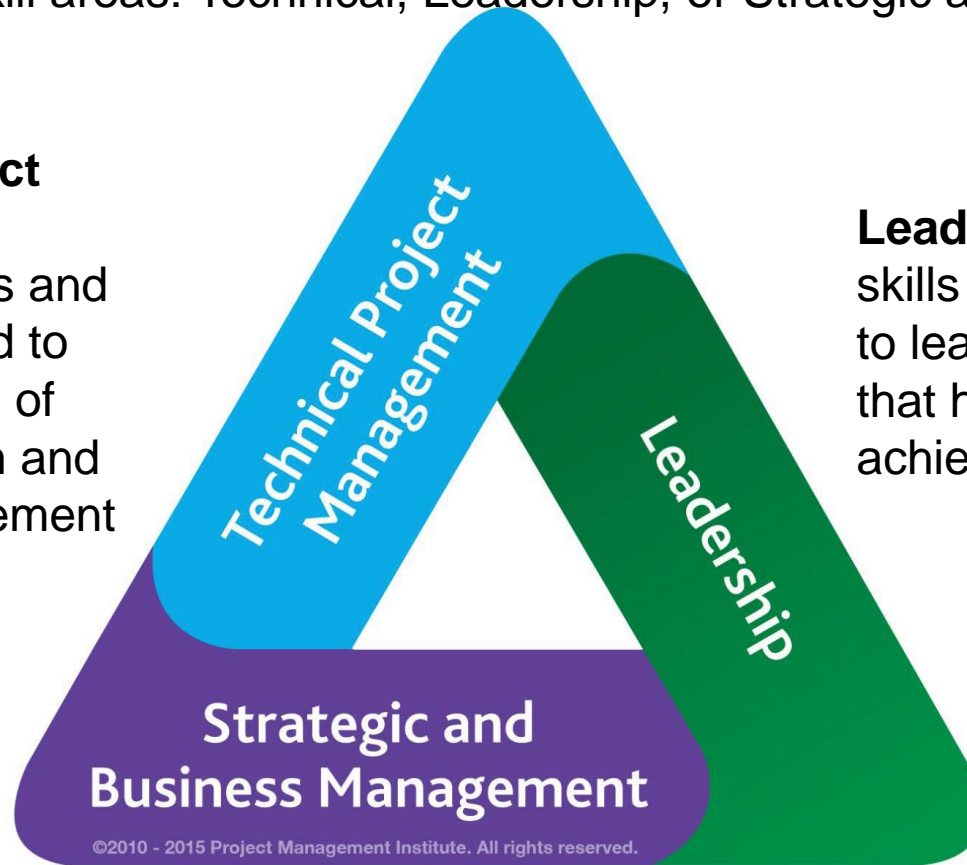
Education - PMI – Talent Triangle (PMP - Min 35 PDU's)

Learning activities that allow you to broaden your knowledge in one of the PMI Talent Triangle skill areas: Technical, Leadership, or Strategic and Business Management

Technical Project Management:

Knowledge, skills and behaviors related to specific domains of Project, Program and Portfolio Management

**Min 8 PDUs
in each area**



Leadership: Knowledge, skills and behaviors specific to leadership-oriented skills that help an organization achieve its business goals.

Strategic and Business Management:

Knowledge of and expertise in the industry or organization that enhances performance and better delivers business outcomes

Talent Triangle -

Further details of educational topics under each area



Technical Project Management – Domain expertise, *certification specific*

- e.g. Agile Practices, data gathering and modeling, earned value management, Governance, Lifecycle management, Performance management Requirements management and traceability, Risk management, schedule management, scope management Time, Budget and Cost estimation

Leadership – Competency in guiding and motivating – *applies to all certifications*

- e.g. Brainstorming, coaching and mentoring, Conflict management, Emotional intelligence, Influencing, Interpersonal skills, Listening, Negotiation, Problem solving, Team Building

Strategic & Business Management – Business oriented skill – *applies to all certifications*

- e.g. Benefits management and realization, business acumen, business models & structures, Competitive analysis, Customer relationship and satisfaction, Industry knowledge and standards, Legal and regulatory compliance, Market Awareness & conditions, Operational functions (e.g.. finance, marketing), Strategic planning

Ways to earn Education PDUs

- **Course or Training** - *Attend education courses or classes in-person or online. e.g. educational events held by a PMI chapter, e-Learning On Demand, courses offered by a PMI Registered Education Provider (R.E.P.), Courses from other third party providers*
- **Organization Meetings** - *Meetings, activities and local events related to the profession - that include an educational component.*
- **Online or Digital Media** - *Self-paced learning conducted online or through varied forms of digital media e.g. webinars, videos*
- **Read** - *Self-directed reading that is relevant to the certification you hold e.g. books, articles, whitepapers, or blogs*
- **Informal Learning** - *Educational opportunities focused on structured discussions e.g. engaging in structured professional discussions with others, participating in a “lunch and learn” session with your organization.*

Giving Back to the Profession – *MAXIMUM PDU's in 3 year cycle(PMP- 25 PDUs)*

Activities that enable you to share and apply your knowledge and skills as a means to contribute to and help build the profession.

- **Working as a Practitioner** - *Working in a profession related to your certification (max 8 PDUs per cycle)*
- **Other Giving Back-**
 - Create Content- *books, blogs, articles, creating webinars, presentations*
 - Giving a Presentation - *preparing for and speaking or presenting on topics relevant to the profession*
 - Share Knowledge - *serving as moderator, SME or mentor so that others benefit from your experience and perspective*
 - Volunteer - *Providing volunteer services to non-employer or non-client organizations (e.g. PMI Chapter, Chapter sub groups i.e. PMIEF, local groups in your community)*

PMI Irish Chapter – helping you to maintain your accreditations

- PMI Irish Chapter tailoring many future events as educational events/workshops and mapped to ‘Talent Triangle’
- Details of education PDU breakdown by ‘Talent Triangle’ will be provided in future in advance of event and published on event page
- If you attend and register PMI Irish Chapter will submit PDUs for the event on your behalf
- E.g. breakdown of Professional Development Units (PDUs) for this event
 - 0.5 Business Strategy
 - 1.0 Leadership
 - 1.5 Technical
 - 3 PDUs in total

PMI Audit Process

- Recipient of PMI certification - you have agreed to comply with its terms of use, including adherence to the terms of the audit process.
- The terms of the audit process provide that all certification holders are subject to an audit.
- Only permitted to renew certification only after you successfully complete the audit and meet all the terms of the audit.
- Selection for Audit –
 - A percentage of certification holders will be randomly selected for PMI's audit process.
 - If selected you are required to submit supporting material to verify any PDUs submitted.

PMI recommendation - keep documentation for all PDU claims for at least 18 months after the CCR cycle has ended

Managing Multiple Accreditations

The rules and procedures around maintaining multiple certifications remain the same.

All Leadership and Strategic and Business Management PDUs can be claimed for and shared across your multiple certifications.

Technical Project Management PDUs must apply to your specific certification.

Managing Multiple Accreditations - example

This table shows some examples of how technical project management courses could be applied across multiple certifications:

You Have the	You took a 2 hour class in project mgmt. (PDU's apply as follows)	You took 12 hour course on portfolio management. 3 hours were spend on the risk	You took an 8 hour project management course that spent 1 hour on requirements gathering, 1 hour on risk mgmt., 30 mins on project scheduling and 30 mins on agile
PMP	2	12	8
PgMP	2	12	8
PfMP	0	12	0
PMI-ACP	0	0	.5
PMI-PBA	0	0	1
PMI-RMP	0	3	1
PMI-SP	0	0	.5

CCRS – entering data for multiple accreditations

Requires Manual population

Automatically Populated across accreditations

The screenshot displays the CCRS web application interface. The main content area is titled "CCRS Guides You" and shows a table of PDU counts for various accreditations. The table has three columns: Technical, Leadership, and Strategic. The rows represent different accreditations: PMP®/PgMP®, PfMP®, PMI-PBA, PMI-ACP®, PMI-RMP®, and PMI-SP®. The Leadership and Strategic columns are highlighted with a red box, indicating that data entered in these columns is automatically populated across all accreditations. The Technical column shows manual input for each accreditation.

	Technical	Leadership	Strategic
PMP®/PgMP®	3.00	2.00	1.00
PfMP®	1.00	2.00	1.00
PMI-PBA	0.00	2.00	1.00
PMI-ACP®	0.00	2.00	1.00
PMI-RMP®	0.00	2.00	1.00
PMI-SP®	0.00	2.00	1.00

The interface also includes a sidebar with a table of contents, a video player at the bottom, and a Windows taskbar at the very bottom.



The New Continuing Certification Requirements (CCR) Program

The **total number of PDUs** required to keep each certification has **not changed**.
But, **how** PDUs are maintained is different because the environment has changed.

PMP | PgMP | PfMP | PMI-PBA



60 PDUs / 3-year cycle



Education

Now there's a **minimum** number of PDUs required in: **Technical, Leadership & Strategic Business Management** skills.



Remaining PDUs



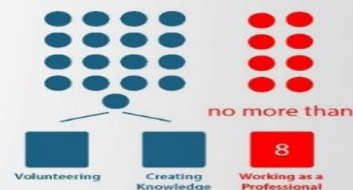
A minimum of 35 PDUs

Minimum 35 PDUs / 3-year cycle.
A minimum of 8 PDUs for each skill.



Giving Back

The **maximum** number of PDUs has changed for: **Volunteering, Creating Knowledge and Working as a Professional**.



A maximum of 25 PDUs

Maximum 25 PDUs / 3-year cycle. A maximum of 8 PDUs for "working as a Professional".



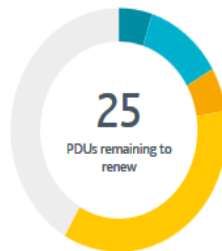
Jackie Fagan
PMI ID: 107295

- Dashboard
- Report PDUs
- Claim History
- Exam Analysis
- Search Activities
- Earn PDUs
- Handbooks & Guides

Dashboard

Activity as of 03 July 2017

PMP®



< Cycle: 17 Mar 2016 - 16 Mar 2019

Education

3 Technical	35 minimum
7 Leadership	8 minimum
0 Strategic & Business	8 minimum

Giving Back

3.5 Work as a Practitioner	25 maximum
21.5 Other Giving Back	8 maximum

Information

Credential: #63094
Status: **In good standing**
Earned: 17 March 2003
Renewal Date: 17 March 2019

622

Days until renewal

PDUs

60 Required	35 Applied	25 Remaining
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Claims

12 Approved	0 Rejected	0 Needs More Information
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Questions?



Need more help?

**Still have queries? Then send email to:
The Chapter's Professional Development Officer
Jackie Fagan**

email: jfagan@pmi-ireland.org

**Or Contact PMI Customer Care
EMEA Service Centre
Dundalk, Ireland**

E-mail: customercare.emea@pmi.org (preferred method)

Hours of Operation: 9:00 a.m-5:30 p.m. IST/GMT

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