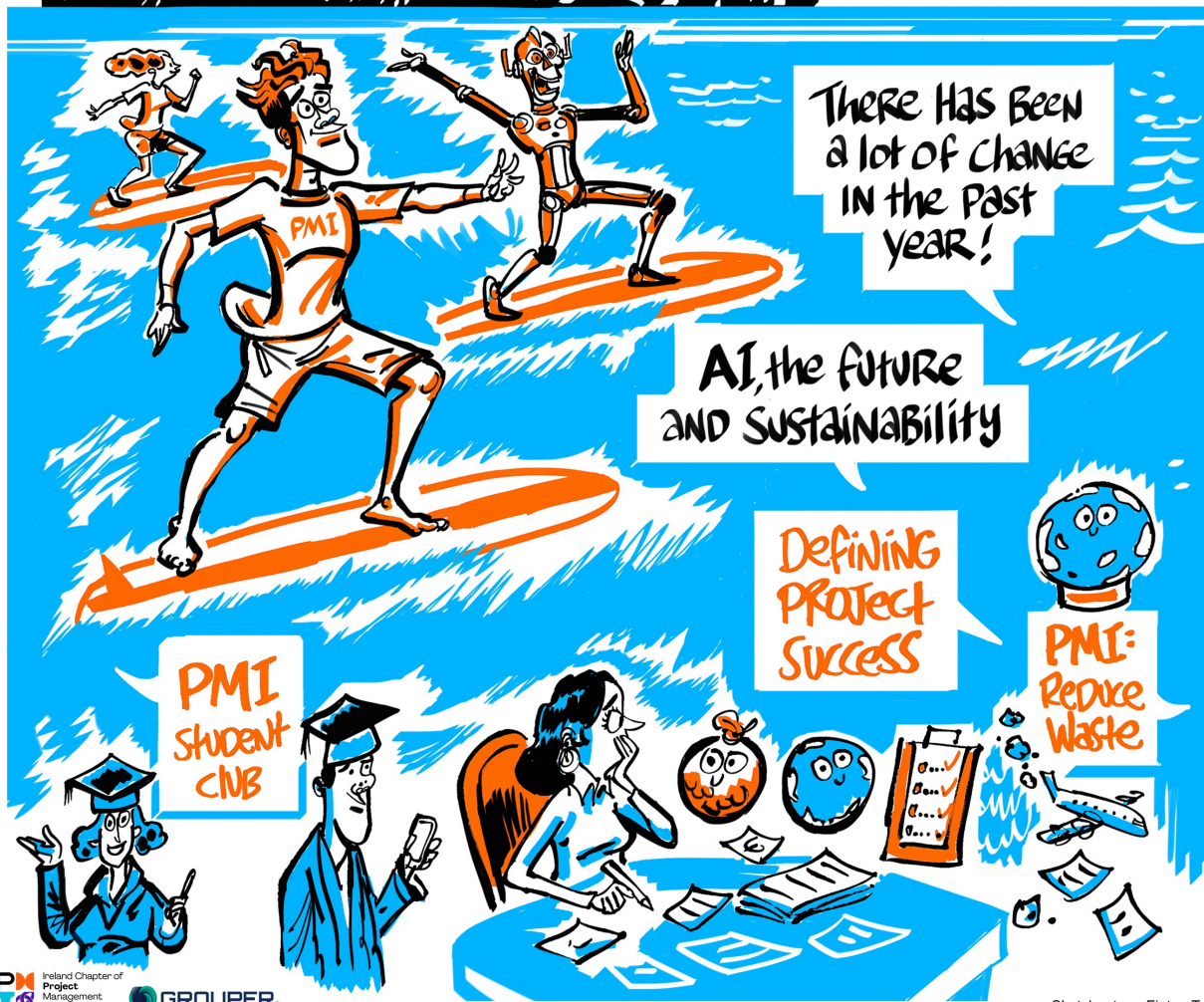


NAVIGATING The Next Wave!

PMI
National
Conference
2025

Peter
Glynn



State of the Profession: Tom Bloemers

Whats Next
in Project
Management?

a call to
action!

The World
is constantly
changing..

New Definition
of Project
Success!

Track
Value

Business
Acumen..
Get to Higher
Performance

AI

Keep
learning!

Generate
Value By
Being a
Trailblazer!

Be Nimble and
Flexible...

Manage
Perceptions

Prepare
for when
I'm Needed

Generate
More Value!

Project Management
Without Borders

Ireland
Dynamic
Industry

U35 ChangeMakers

Panel Discussion



Force Multiplier:

AI Agents the
Ultimate Sidekick
to Project
Leaders!

Aarthi Kumar

Agents Within
Software



Many AI
assistants



Shift From
Tasks to
Mission Goals

Data
Quality

Integrate
AI into
Existing
Workflow



AI
adoption
Rising
Fast

Creating
an Agent:
What is his
Objective

So Many
Models
Where to
Start?

Build
or
Buy?

Adopt, Adapt
and Amplify!

Fail Fast!

AI Will
take away
the GRUNT
Work!

Measuring
Value



LESSONS FROM
THE PAST FOR
TODAY'S AND
TOMORROW'S
LEADERSHIP
CHALLENGES

EDUARDO
ESPINEIRA

I LOVED PLAYING
HIDE AND SEEK
AS A CHILD!



Leadership
is a bit like
a MASSAGE

EDUARDO!

BECOME
PART OF A
TRIBE

We all
MAKE
MISTAKES!

EMBRACE
THEM!

Be a
LEADER
FOR YOUR
TEAM



Sustainability at the Core!

DAVID SMYTH

GREEN PROJECT MANAGEMENT
"MARRIED" TO
THE PMI



OUR IMPACT:

1.7 Earths
worth of materials
Every year!

By 2030:
a Lot more
Project
Managers
Needed

Big Research,
Podcasts

SD.G's

MAPPING
the UN Goals

Regenerative
Sustainability

MILLER COORS:
Reducing Energy

Biological
Diversity

What is Sustainable
Project Management?

We are
currently
Threading
Water

People,
Planet
and
Prosperity

Value
Creation

How to **Impact**
Sustainability
in Software?

AIR
FRANCE



Child
and Slave
LABOR

The **Cost** of
Green Washing

Are your
INDIAN staff
Paid a living
Wage?

If you are
Not Sustainable
You Will be
left Behind



IMPOSTER SYNDROME

KIM ESSENDROP
AND KATE ANDERSON

DIAGNOSIS AND TREATMENT

I'M JUST
LUCKY!

SO BAD
AT MY JOB!

CHRONIC
STRESS AND
ANXIETY!

SOMETIMES IT'S NOT YOU,
IT'S THE ENVIRONMENT!

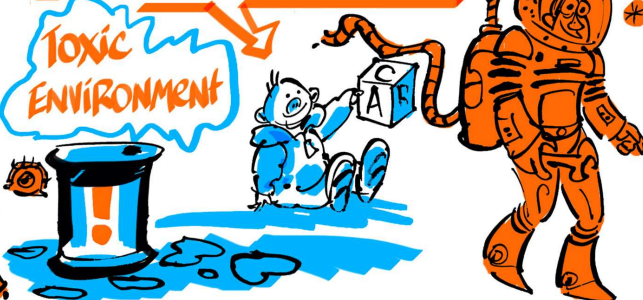
STALLING, AND
UNABLE TO FIND
A WAY FORWARD

Stakes are
High for Companies
71% say they
suffer from IMPOSTER
SYNDROME

IMPOSTER SYNDROME
COMES FROM EXTERNAL
FACTORS... EARLY CAREER!

High
Pressure
Roles

TOXIC
ENVIRONMENT



Perfectionism

FEAR!

of Failure

Misattributions

3 Days Late!

Other Focus

Reinforce

Self-focus

The Power of what we say as leaders

WORDS

Well Done

You're the Best!

Thanks

Great Job!

TRANSFORMATION Office of the FUTURE - ANDREW COCHRANE

We are in
a highly Disruptive
Environment

DEMANDS
Seamless
Digital
Engagement!

Pace of
Innovation
Unparalleled

Employees
Want a sense
of Purpose
and Belonging

Integration
of
AI

INCREASED FOCUS
ON Health and
Wellbeing

Digital and
AI - are we
EMBRACING
them

agility

Continuous
Transformation-
Transformation
Office

Resilience

Are we placing
The Customer
at the Center

AI
-Roadmap

Service
Design
Thinking

Customer
Centric

LLMs-
another
voice in
the Room

Fusion
Skills

Leadership, AI AND SUSTAINABLE INNOVATION

Doctor Lollie Mankey

AI Literacy LAB

What do you want the future to look like?

This is NOT about TRENDS..
It's a Cognitive Revolution!

My AI Boyfriend

I'll always love you Lollie!

Digital Poverty

Hive Mind

Fundamental Decisions

We need to have a healthy Mistrust of Everything!

CRITICAL THINKING

SENSE MAKING AND COMPLEXITY

Tech and Human Flourishing

We say we value learning But we punish those who change

Devils Advocate

Eh?

OUR ROLES will Shift!

The collapse of TRUST

The future IS NOT WRITTEN

Silos

Take a Pause

EMBRACING
AI with Curiosity
& Adaptability

HUMAN AI
COMPANION

Together
We are
Better than
The Sum of
Our Parts!

2030
Adaptive
Fluency

? YOUR future
AI TEAMMATE

ANYA

How can
I help?

INTRODUCE
AI AVATARS
TO TEAMMATES!

COMPETITIVE
ADVANTAGE-
ONLY if Ethically
INTEGRATED

PETER
GLYNN

close



GROUPER

MANAGING
Tech Projects

STREAMLINING
your operations

Digital
Governance
& CYBER
Security

Protecting
your Digital
Assets

TRANSFORMING
HR Processes
Through Advanced
Tech Integrations
and Software
Solutions!

Enhancing
Organizational
Growth!

Strategic
Insights!

Guiding
You Through
Critical Tech
Transformations!

CONSTRUCTION
CONSULTING
EDUCATION
ENERGY
ENGINEERING

Tailored
Services
To Empower
Your
Business!

DELIVERING EXPERT
Technology, Project
Management, Digital
Governance & IT
Change Management

